

INDUCTION & INVESTITURE

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CANDLES IN CHURCHES

Pathfinder Induction Ceremonies

The National Fire Protection Association’s Life Safety Code 101 (2006 Edition), under Existing Assembly Occupancies, Section 13.7.2 "Open Flame Devices and Pyrotechnics," states "no open flame devices or pyrotechnic device shall be used in any assembly occupancy."

Exception No. 3, however, goes on to say: "Open flame devices shall be permitted to be used in the following situations, provided that precautions satisfactory to the authority having jurisdiction are taken to prevent ignition of any combustible material or injury to occupants:

- (a) For ceremonial or religious purposes
- (b) On stages and platforms where part of a performance
- (c) Where candles on tables are securely supported on substantial noncombustible bases and candle flame is protected”

The Appendix to this in A.13.7.3 (3) (a) states "securely supported alter candles in churches that are well separated from any combustible material, are permitted. On the other hand, lighted candles carried by children wearing cotton robes present a hazard too great to be permitted. There are many other situations of intermediate hazard where the authority having jurisdiction will have to exercise judgment."

The authority having jurisdiction in most cases will be the local fire marshal.

(This information has been provided to Oregon Pathfinders by Adventist Risk Management)

INDUCTION CEREMONY

The **Pathfinder Induction Ceremony** is designed to bring in the Pathfinder and introduce them into a place or position. Pathfinders officially become members of the Pathfinder Club locally and worldwide.

The Induction Ceremony is a **Candlelight service** which provides the club the opportunity to explain the purpose of the club's Pledge and Law and to introduce them to the concepts of the Class Levels within the Spirit of Pathfinding. This candlelight ceremony is formal and impressive. Each candle represents a different class level and each part of the Pledge and Law.

Refer to the *Pathfinder Staff Manual* for examples of Induction ceremony procedures and necessary supplies.

Colored 10" candles represent the AY Classes.

Blue - Friend	Red - Companion	Green - Explorer	Silver - Ranger
Burgundy - Voyager	Yellow - Guide	Gold - Master Guide	

White - 8" candles represent the Pledge and Law.

White - 15" candle or you may use a large round one is used for The Spirit of Pathfinding.

White - 4" candles are given to each Pathfinder being inducted.

The Ceremony then proceeds as written. Parts can be memorized, but this is not necessary. Master Guides may be used to explain the AY Class candles. The director usually performs the ceremony with a Deputy Director assisting. Pathfinders who have already been inducted are encouraged to participate. Certificates are awarded and pins, scarves and slides are given out.

If your club has never been inducted, it is really nice for a club that has already been inducted to induct your club. Once your club has been inducted, it can have its own Induction the following year for new members and may help another club with theirs. This ceremony is best conducted in the evening and is a wonderful activity to have on a Friday night. A short program put on by the Pathfinders usually precedes the ceremony itself. A sample program is available in your Pathfinder Staff Manual.

This ceremony is a yearly event, usually at the beginning of the Pathfinder year. The only exception would be if you had no new members. In that case, we suggest you participate in an Induction with another club. It is a very important event in the life of your Pathfinders.

Your District Coordinator is to be invited to be a part of your Induction Ceremony and usually gives the Charge and prayer at the end of the service. Please schedule with the Coordinator ahead of time. They will be happy to give additional help and support as needed.

Note about using candles:

Some churches do not allow the use of candles inside the facility. If this is the case then a Pathfinder club will need to substitute lights, or create some other type of induction service symbolism to use in the place of candles.

INDUCTION - WHAT TO DO LIST

After you have scheduled your Induction service with your church, pastor, and District Coordinator you are ready to prepare the club for Induction.

Important: Explain the Pledge and Law to the candidates to be sure they understand the promise they will be making ahead of time. Candidates will be given an Induction Certificate, Pathfinder pin, Pathfinder Card, and their scarf and slide at this ceremony.

- Table(s) long enough to hold all your candles - table clothes or sheets to cover table(s)
- Candleholders - you may choose to use individual holders.
- Protect the table from any wax, which might drip by purchasing drip-less candles.

- One 15" or large round **white or gold** candle - represents the Spirit of Pathfinding
- One 10" **blue** candle - represents the **Friend** level
- One 10" **red** candle - represents the **Companion** level
- One 10" **green** candle - represents the **Explorer** level
- One 10" **silver** candle - represents the **Ranger** level
- One 10" **burgundy** candle - represents the **Voyager** level
- One 10" **yellow** candle - represents the **Guide** level
- One 10" **gold** candle - represents the **Master Guide** level
- Fifteen 8" **white** candles - represent the Pathfinder Pledge and Law
- One - 4" **white** candle lit from the Spirit of Pathfinding candle and used to light the other candles (All candles will be lit from this candle - if it goes out relight from the Spirit of Pathfinding Candle)
- One - 4" **white** candle for each candidate - (Candidates' candles are placed along the front of the table to represent the new lights.)

- Clear glass cylinders or similar device to place over the candles to protect the flames (as specified in the *Candles in Churches* document above)
- Have a small flashlight, matches or lighter on hand for and during the ceremony
- Have Induction Certificates filled out with pins, scarves and slides for candidates
- Involve your pastor(s) and Coordinator
- Practice coming in and going out with Pathfinders

INVESTITURE SERVICE

The Pathfinder Investiture Service is an annual award ceremony where Friend through Master Guide pins are presented. It must be held at least five (5) working days before the Pathfinder Fair. Awards are handed out, such as Good Conduct Ribbons, Pathfinder of the Year Awards and honor patches are presented.

- **A celebration of accomplishment**
 - Rewards
 - Displays
 - Culmination of Pathfinder year
 - Gives a goal - deadline – finish
 - Time to involve church, family and friends
 - Time for your Conference to participate
- **Special Time to thank your staff**
 - Gift certificates
 - Flowers

How to be Successful

- **Organize**
 - Order honors, pins, chevrons, etc. well in advance of your program
 - Store these items safely - a tackle box works great
 - Encourage Pathfinders to want to earn extra honors
 - Encourage staff and Pathfinders to finish AY Class Levels
- **Involve each Pathfinder in the Program**
 - Organize and practice
 - Select Color Guard and practice
- **Keep Good Records**
 - Honors earned
 - AY Classes completed
- **Share Honor Knowledge**
 - Have Pathfinders tell what they appreciated most about a certain honor
 - Display projects made during honor classes
- **Special Awards**
 - AY Class pins and Advanced AY Class Bars
 - Good Conduct Awards
 - Pathfinder of the Year Awards
 - Staff Appreciation
 - Announce the Special 90% Outing of the Year

- **Be Prepared - set up early**
 - Hang Pledge and Law
 - Place stands for American, State, Christian and Pathfinder Flags
 - Post Unit Guidons
 - Arrange a table with tablecloth, large Bible and flowers
 - Place honors and emblems on ribbon (staple). Ribbon color corresponds with AY Classes or place in envelopes or Ziploc bags.
 - Compile a master list to read from - make a duplicate
 - Enlist Master Guides, staff, coordinators, and Conference Director to present rewards

- **Display Photos and Show Video of Year in Review**
 - Set up a neat, colorful, bulletin board

- **Serve Refreshments**
 - Light refreshments - drinks (red is not recommended - it stains carpets)
 - Ask staff members to bake cookies to share

Follow all 10 “P’s” of Good Programs

1. Pray
2. Plan with a purpose
3. Prepare
4. Pathfinders, Pastor, Pianist, Staff, Conference and District Representatives - Involve
5. Preserve Continuity
6. Promote Variety
7. Please the Congregation
8. Practice, Practice, Practice
9. Pray
10. Praise the Lord, Praise Pathfinders, Praise your staff

Master Guide Investiture Planning

List of items the Oregon Pathfinder Office needs to know for planning purposes.

1. A photocopy of the Master Guide card showing all the requirements initialed and dated.
2. Specify if candidate has completed all Class Levels from Friend to Guide. (Not required for Master Guide Investiture, but determines the style of star patch for the left sleeve.)
3. Name, Address, and Church name where candidate is a member
4. Name, Address, and Church name of the Master Guide investing the candidate (Chosen by the Master Guide Candidate)
5. Date, location, and event of planned investiture.

By returning the above information the following investiture items will be provided to the Candidate free of charge by the Oregon Pathfinders Office:

1. Master Guide Scarf
2. Master Guide Slide
3. Master Guide large crest patch for sash
4. Master Guide pocket strip patch for above left pocket
5. Master Guide pin for left pocket
6. Master Guide Star patch for left sleeve without Class Level chevrons – OR – Master Guide Star patch with Class Level chevrons if all the Class Levels have been completed.
7. Master Guide Certificate

PLA Investiture Planning

List of items the Oregon Pathfinder Office needs to know for planning purposes.

1. A photocopy of the PLA card showing all the requirements initialed and dated.
2. Name, Address, and Church name where candidate is a member
3. Name, Address, and Church name of the PLA investing the candidate (Chosen by the PLA Candidate)
4. Date, location, and event of planned investiture.

By returning the above information the following investiture items will be provided to the Candidate free of charge by the Oregon Pathfinders Office:

1. PLA pin for left pocket
2. PLA World patch for left sleeve.
3. PLA Certificate

PIA Investiture Planning

List of items the Oregon Pathfinder Office needs to know for planning purposes.

1. A photocopy of the PIA card showing all the requirements initialed and dated.
2. Name, Address, and Church name where candidate is a member
3. Name, Address, and Church name of the PIA investing the candidate (Chosen by the PIA Candidate)
4. Date, location, and event of planned investiture.

By returning the above information the following investiture items will be provided to the Candidate free of charge by the Oregon Pathfinders Office:

1. PIA pin for left pocket
2. PIA World patch for left sleeve.
3. PIA Certificate